



MESCALERO APACHE TRIBE JOB ANNOUNCEMENT

Position Title:	Water Technician/Ranch Mechanic	
Department:	Mescalero Cattle Growers	
Employment Status:	Non-Exempt	Grade: E7
Salary:	\$22,880/yearly	
Open Date:	August 25, 2020	open until filled

Job Summary

Monitors and maintains maintenance of vehicles, equipment, waterlines and wells.

This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.

Duties and Responsibilities

- Repairs and services equipment by changing filters, oils, lubricating chassis, according to established preventative maintenance schedules.
- Performs maintenance on equipment.
- Identifies parts needed to complete maintenance.
- Builds or fabricates parts by cutting and welding metal.
- Checks and ensure fuel generators are operation.
- Repairs any leaking or broken water lines.
- Ensures ranch and livestock have adequate and consistent water supply.
- Assists with ranch duties as needed.
- Assists with ensuring safety, proper maintenance and cleanliness of the ranch, facility and equipment.
- Performs other duties as assigned.

Minimum Qualifications

- High School Diploma or GED.
- Two years water maintenance and mechanic work experience.
- Equipment operating experience preferred (i.e., Backhoe, Bobcat)
- Welding experience preferred.
- Must have a valid NM Driver's License.
- Must successfully pass a pre-employment drug/alcohol screen and background investigation.

Tribal preference and Native American Indian preference shall apply to all positions.

Knowledge, Skills and Abilities

- Knowledge of machines and tools, including their designs, uses, repair, and maintenance.
- Knowledge of ranching and livestock.
- Knowledge of the methods and practices used in preventive maintenance and repair work.
- Knowledge of occupational hazards and applicable safety practices.
- Knowledge of water distribution, systems, values, construction, and operations.
- Skill in operating equipment, vehicles and systems.

- Ability to perform manual work requiring periods of extensive physical exertion and potential exposure to adverse weather conditions.
- Ability to work extended hours and various work schedules.
- Ability to communicate effectively both verbally and in writing.
- Ability to establish and maintain professional relationships with individuals of varying social and cultural backgrounds and with co-workers at all levels.
- Ability to follow instructions in verbal and written format.
- Ability to satisfactorily complete projects independently or working with others.
- Ability to weld and fabricate.

Physical Demands

While performing the duties of this job, the employee is regularly required sit; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl. The employee frequently is required to stand; walk; and talk or hear. The employee must frequently lift and/or move up to 50 pounds.

Work Environment

Work is performed both indoors and outdoors. Exposure to natural weather conditions and various dusts and mists may occur while performing outdoor duties. Prolonged exposure to odors. Prolonged sitting is a common occurrence when using farm equipment. Standing and walking may be on uneven surfaces or unstable ground. Situations where safety-toe shoes, safety goggles, gloves, protective face shields, or hardhats are needed may occur. Evening and/or weekend work may be required. Required to work a non-traditional schedule and weekends. Required to be on call for emergency's. Travel may required. Extended hours and irregular shifts may be required.